

## **Cherwell District Council**

### **Personnel Sub Committee**

Minutes of a meeting of the Personnel Sub Committee held at Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA, on 8 October 2009 at 6.30 pm

Present: Councillor Ken Atack (Chairman)  
Councillor Victoria Irvine □ Councillor Douglas Williamson

Substitute Members: Councillor Rick Atkinson (In place of Councillor Lawrie Stratford)

Also Present: Councillor Barry Wood, Leader of the Council  
Mary Harpley, Chief Executive

Apologies for absence: Councillor Lawrie Stratford

Officers: James Doble, Democratic, Scrutiny and Elections Manager

#### **1 Appointment of Chairman**

##### **Resolved**

That Councillor Atack should be appointed Chairman for the duration of the meeting.

#### **2 Declarations of Interest**

There were no declarations of interest.

#### **3 Urgent Business**

There were no items of urgent business.

#### **4 Exclusion of the Press and Public**

##### **Resolved**

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business as defined in paragraphs 1 and 4 of Schedule 12A of that act.

## **Chief Executive - Mid Year Review of Performance and Performance Targets for 2009/10**

The Sub-committee considered a report submitted by the Chief Executive setting out her progress to date against her performance targets for the year 2009/10 at the mid year point. The Chief Executive outlined progress against each objective and answered detailed questions from members.

The Sub-committee noted that behind each objective were significant work streams and challenges. The Sub-committee were pleased with the progress made against the objectives and progress on the additional issues which the Chief Executive raised, which it was felt demonstrated an extremely pro-active approach.

The Sub-committee were keen to place on record their appreciation for the effort and commitment the Chief Executive continued to show in her work and as an individual wished to convey their sincere thanks for the service she had given to the Council which was often beyond the call of duty.

The Chief Executive thanked the Sub-committee for their kind words and continued support.

### **Resolved**

- 1) That the progress reported by the Chief Executive against her objectives for 2009/10 be noted and endorsed.
- 2) That the thanks of the Sub-committee be recorded.

The meeting ended at 8.11 pm

Chairman:

Date: